

2003

Contact List
Liste des contacts
Lista de contactos

North American Waterfowl Management Plan
Plan nord-américain de gestion de la sauvagine
Plan de Manejo de Aves Acuáticas de Norteamérica

2003

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PART I

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Abbreviations for Canadian Provinces

| | | | | | |
|----|---|------------------|----|---|-----------------------|
| AB | - | Alberta | NT | - | Northwest Territories |
| BC | - | British Columbia | ON | - | Ontario |
| MB | - | Manitoba | PE | - | Prince Edward Island |
| NB | - | New Brunswick | QC | - | Québec |
| NF | - | Newfoundland | SK | - | Saskatchewan |
| NS | - | Nova Scotia | YT | - | Yukon |
| NT | - | Nunavut | | | |

Abbreviations for U.S. States

| | | | | | |
|----|---|----------------------|----|---|----------------|
| AK | - | Alaska | MT | - | Montana |
| AL | - | Alabama | NC | - | North Carolina |
| AR | - | Arkansas | ND | - | North Dakota |
| AZ | - | Arizona | NE | - | Nebraska |
| CA | - | California | NH | - | New Hampshire |
| CO | - | Colorado | NJ | - | New Jersey |
| CT | - | Connecticut | NM | - | New Mexico |
| DC | - | District of Columbia | NV | - | Nevada |
| DE | - | Delaware | NY | - | New York |
| FL | - | Florida | OH | - | Ohio |
| GA | - | Georgia | OK | - | Oklahoma |
| HI | - | Hawaii | OR | - | Oregon |
| IA | - | Iowa | PA | - | Pennsylvania |
| ID | - | Idaho | RI | - | Rhode Island |
| IL | - | Illinois | SC | - | South Carolina |
| IN | - | Indiana | SD | - | South Dakota |
| KS | - | Kansas | TN | - | Tennessee |
| KY | - | Kentucky | TX | - | Texas |
| LA | - | Louisiana | UT | - | Utah |
| MA | - | Massachusetts | VA | - | Virginia |
| MD | - | Maryland | VT | - | Vermont |
| ME | - | Maine | WA | - | Washington |
| MI | - | Michigan | WI | - | Wisconsin |
| MN | - | Minnesota | WV | - | West Virginia |
| MO | - | Missouri | WY | - | Wyoming |
| MS | - | Mississippi | | | |

Acronyms

| | | |
|----------------------|---|--------------------------------------------------------------------------------------------------------|
| JV/Comm/Off | – | Joint Venture/Committee/Offices, etc. |
| ACJV | – | Atlantic Coast Joint Venture |
| AGJV | – | Arctic Goose Joint Venture |
| BDJV | – | Black Duck Joint Venture |
| CVHJV | – | Central Valley Habitat Joint Venture |
| CIJV | – | Canadian Intermountain Joint Venture |
| DBHC | – | Division of Bird Habitat Conservation |
| EHJV | – | Eastern Habitat Joint Venture |
| FC | – | Flyway Council |
| GCJV | – | Gulf Coast Joint Venture |
| IWJV | – | Intermountain West Joint Venture |
| LMVJV | – | Lower Mississippi Valley Joint Venture |
| MHHC | – | Manitoba Heritage Habitat Corporation |
| NABCI / NAWCC | | |
| Canadian Council | – | North American Bird Conservation Initiative / North American Wetlands Conservation Council (Canada) |
| NAWCC U.S.A. Council | – | North American Wetlands Conservation Council |
| NC | – | North American Waterfowl Management Plan Committee |
| PCJV | – | Pacific Coast Joint Venture |
| PHJV | – | Prairie Habitat Joint Venture |
| PLJV | – | Playa Lakes Joint Venture |
| PPJV | – | Prairie Pothole Joint Venture |
| RBJV | – | Rainwater Basin Joint Venture |
| SFBJV | – | San Francisco Bay Joint Venture |
| SDJV | – | Sea Duck Joint Venture |
| SWCC | – | Saskatchewan Wetland Conservation Corporation |
| TRI | – | Canada-México-U.S.A. Trilateral Committee for Wildlife and Ecosystem Conservation and Management |
| UMR-GLRJV | – | Upper Mississippi River - Great Lakes Region Joint Venture |
| US-NIB | – | U.S. NAWMP Implementation Board |
| | – | Person does not belong to any of the above |

NAWMP Implementation Offices

U.S.A.

Division of Bird Habitat Conservation (DBHC)

U.S. Fish and Wildlife Service

Arlington Square Building

4401 North Fairfax Drive, MBSP 4075

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U.S.A.

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Chief: Mr. David A. Smith

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Grants Administrators: Mr. Thomas Barnes

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Ms. Meredith Gutowski

Dr. Keith Morehouse

Ms. Sarah Mott

Mr. Doug Ryan

Ms. Anna-Marie York

Visual Information Specialist: Mr. Brima Battle

North American Bird Conservation Initiative Coordinators: Mr. Robert Ford

Ms. Roxanne Bogart

Grants Proposal Coordinators: Mr. David Buie

Ms. Bettina Sparrowe

Director of Communications: Ms. Dee S. Butler

Program Analysts: Ms. Linda Gaumer

Ms. Ellen Murphy

Civil Rights Specialist: Mr. Doug Gentile

Wildlife Biologists: Dr. Rex Johnson

Mr. Mark Koneff

Database Manager: Mr. Joe Moniot

Joint Venture Liaison: Mr. Seth Mott

Administrative Specialist: Ms. Margaret Willis

NAWMP Implementation Offices

Canada

Wildlife Conservation Branch
Canadian Wildlife Service
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Web: www.nawmp.ca

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Chief: Vacant

Communications Coordinator: Ms. Barbara Robinson

Secretary: Ms. Karen Tremblay

Database Manager: Ms. Maggie Batsford

NAWMP Implementation Offices

MÉXICO

Instituto Nacional de Ecología - SEMARNAP
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México
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Dirección General de Vida Silvestre:
Director General: Mr. Felipe Ramírez
Administration Director: Mr. José Maria Reyes
International Affairs Sub-Director: Mr. José Juan Perez
Department Chief: Ms. Elisa Peresbarbosa Rojas
Department Chief: Ms. Sandra Cruz

NAWMP Committee

CANADA

Co-Chair: Dr. Steve Wendt, Canadian Wildlife Service, Hull, QC
Members: Mr. George Arseneault, Société de la faune et des parcs du Québec, Québec, QC
Dr. George Finney, Canadian Wildlife Service, Sackville, NB
Mr. Dennis Sherrat, Department of Environment and Resource Management,
Regina, SK
Two positions vacant

U.S.A.

Co-Chair: Mr. David A. Smith, U.S. Fish and Wildlife Service, Arlington, VA
Members: Mr. Richard Bishop, Iowa Department of Natural Resources, Des Moines, IA
Mr. Eldridge Hunt, Retired, Sacramento, CA
Mr. Joe Kramer, Kansas Department of Wildlife and Parks, Pratt, KS
Mr. Tom Melius, U.S. Fish and Wildlife Service, Washington, DC
Mr. Joshua Sandt, Maryland Department of Natural Resources, Annapolis, MD
Advisor: Mr. Jerry Serie, U.S. Fish and Wildlife Service, Laurel, MD

MÉXICO

Co-Chair: Dr. Fernando Clemente, SEMARNAT, Col Tlacopac, México
Members: Ms. Eglantina Canales, PROFAUNA, Saltillo, Coahuila, México
Mr. Eduardo Carrera González, DUMAC A.C., Garcíá, Nuevo León
Mr. Jose Amado Guevera González, SEMARNAT, Col. Tlacopac, México
Ms. Monica Herzig Zürcher, DGVS, Col. Del Valle, México
Mr. Mauro Iván Reyna Medrano, SEMARNAT, Col. Tlacopac, México
Advisor: Ms. Sandra Cruz Mondragón, SEMARNAT, Col. Tlacopac, México

NAWMP Committee

The NAWMP Committee serves as an 18 member Board of Directors for the Plan. Six members are appointed by the Director General of the Canadian Wildlife Service (CWS), six by the Director of the U.S. Fish and Wildlife Service (USFWS) and six by the Dirección General de Vida Silvestre of the Instituto Nacional de Ecología (INE). The Committee tracks the status of waterfowl and their habitats, and assures that issues pertaining to implementation and evaluation of NAWMP are brought to the attention of CWS, USFWS and INE. It monitors and periodically updates NAWMP objectives and structure, and reviews and approves proposals for new joint ventures. The Committee also provides an international forum for considering technical issues affecting the accomplishments of NAWMP objectives.

North American Wetlands Conservation Council /
North American Bird Conservation Initiative (Canada)

Chair: Ms. Karen Brown, Environment Canada (EC-CWS), Gatineau, QC
Mr. Trevor Swerdfager, Canadian Wildlife Service, Gatineau, QC

Members: Mr. Kenneth Ambrock, Fisheries and Wildlife Services, Edmonton, AB
Mr. Stephen Atkinson, Wildlife and Environmental Protection, Iqaluit, NT
Mr. Gerry McKeating, Bird Studies Canada, Edmonton, AB
Mr. Jean Cinq-Mars, Wildlife Habitat Canada, Ottawa, ON
Mr. Loney Dickson, Canadian Wildlife Service, Edmonton, AB
Mr. Jack Dubois, Manitoba Conservation, Winnipeg, MB
Dr. George H. Finney, Bird Studies Canada, Port Rowan, ON
Mr. Gordon K. Edwards, Ducks Unlimited Canada, Stonewall, MB
Ms. Julie Gelfand, Nature Canada, Ottawa, ON
Mr. Pierre Gratton, The Mining Association of Canada, Ottawa, ON
Mr. Jim Hancock, Newfoundland Department of Tourism, Culture and Recreation, St. John's, NF
Mr. Kent Jingfors, Department of Renewable Resources, Whitehorse, YT
Mr. John Lounds, The Nature Conservancy of Canada, Toronto, ON
Mr. Cameron Mack, Ministry of Natural Resources, Peterborough, ON
Mr. Jean-Pierre Martel, Forest Products Association of Canada, Ottawa, ON
Mr. Don Peterson, Ministry of Water, Land & Air Protection, Victoria, BC
Ms. Brigid Rivoire, Canadian Federation of Agriculture, Ottawa, ON
Mr. Barry Sabeau, Department of Natural Resources, Kentville, NS
Mr. Arthur Smith, Department of Fisheries, Aquaculture and Environment, Charlottetown, PEI
Mr. Doug Stewart, Department of Resources, Wildlife and Economic Development, Yellowknife, NT
Ms. Peggy Strankman, Canadian Cattlemen's Association, Calgary, AB
Mr. Mike Sullivan, Department of Natural Resources and Energy, Fredericton, NB
M. Albin Tremblay, Canadian Wildlife Service, Sainte-Foy, QC
Dr. Steve Wendt, Canadian Wildlife Service, Gatineau, QC

Secretariat: Richard Pratt, NABCI / NAWCC Canada Council, Gatineau, QC

Ex-Officio: Ms. Silke Neve, National Coordinator – Canada, NABCI, Gatineau, QC

The North American Wetlands Conservation Council (NAWCC) (Canada) was established in 1990 by Canada's Minister of the Environment. In December 1999, it expanded its membership and mandate to include the North American Bird Conservation Initiative (NABCI). The NAWCC (Canada) continues to exist as a Committee of the Whole of the NABCI/NAWCC Canadian Council.

The Council is the senior administrative authority for both NABCI and NAWMP in Canada. The North American Bird Conservation Initiative is an international initiative aimed at conserving birds and their habitats in North America. In addition, the Council continues to advise the Minister of the Environment on the development, coordination and implementation of wetland conservation initiatives of national or international importance, in particular NAWMP. The Council works in cooperation with the North American Wetlands Conservation Council (U.S.) and the Instituto Nacional de Ecología (México).

North American Wetlands Conservation Council /
North American Bird Conservation Initiative (U.S.)

Chair: Mr. Duane Shroufe, Arizona Game and Fish Department, Phoenix, AZ

Vice-Chair: Mr. John Cooper, South Dakota Game, Fish and Parks Department, Pierre, SD

Coordinator: Mr. David A. Smith, U.S. Fish and Wildlife Service, Arlington, VA

Members: Mr. John Berry, National Fish and Wildlife Foundation, Washington, DC
Mr. Michael Dennis, The Nature Conservancy, Arlington, VA
Ms. Jean W. Hocker, The Land Trust Alliance, Alexandria, VA
Mr. Wayne MacCallum, Massachusetts Division of Fisheries and Wildlife, Westborough, MA
Mr. Steven Miller, Wisconsin Department of Natural Resources, Madison, WI
Dr. Alan Wentz, Ducks Unlimited, Inc., Memphis, TN
Mr. Steve Williams, U.S. Fish and Wildlife Service, Washington, DC

Alternate: Mr. David Nomsen, Pheasants Forever, Inc., Alexandria, MN

Ex-Officio: Mr. Daniel P. Beard, National Audubon Society, Washington, DC
Ms. Karen Brown, Environment Canada, Hull, QC
Mr. Fernando Clemente, SEMARNAT, Col. Tlacopac, México
Ms. KiKu Hoagland-Hanes, The Conservation Fund, Belgrade, MT

As provided in the North American Wetlands Conservation Act (Act) of 1989, the Secretary of the Interior appoints members to the North American Wetlands Conservation Council (NAWCC) who evaluate wetland conservation project proposals submitted for funding under the Act. Representing federal and state agencies and non-governmental conservation organizations, the NAWCC recommends projects for funding to the Migratory Bird Conservation Commission.

A Council Coordinator is appointed by the U.S. Fish and Wildlife Service (USFWS) to facilitate consideration of wetlands project proposals by the NAWCC and to administer the grants program. The coordinator and various support personnel are headquartered in the Division of Bird Habitat Conservation of the USFWS.

Canada - México - U.S.A. Trilateral Committee For Wildlife and Ecosystem Conservation and Management

Executive Working Table:

Mr. Trevor Swerdfager, Canadian Wildlife Service, Hull, QC
Mr. Ernesto Enkerlin, Comisión Áreas Naturales Protegidas, Monterrey, Nuevo León
Mr. Marshall Jones, U.S. Fish and Wildlife Service, Washington, DC

Biodiversity Information Working Table:

Mr. Guy Rochon, Canadian Wildlife Service, Hull, QC
Mr. Hesiquio Benitez, Comisión Nacional para el Conocimiento y Uso de la Biodiversidad, México,
D.F.

Ms. Barbara Bauldock, U.S. Geological Survey, Reston, VA

CITES Working Table:

Ms. Lynda Maltby, Canadian Wildlife Service, Hull, QC
Mr. José María Reyes, Instituto Nacional de Ecología, Tepic, Nayarit
Mr. Peter Thomas, U.S. Fish and Wildlife Service, Arlington, VA

Law Enforcement Working Table:

Mr. Yvan Lafleur, Canadian Wildlife Service, Hull, QC
Ms. Diana Ponce, Recursos Naturales Procuraduría Federal
Mr. Kevin Adams, U.S. Fish and Wildlife Service, Washington, DC

Migratory Birds Working Table:

Dr. Steve Wendt, Canadian Wildlife Service, Hull, QC
Ms. Eleazar Loa, SEMARNAT
Vacant for the U.S.

Shared Species Working Table:

Ms. Lynda Maltby, Canadian Wildlife Service, Hull, QC
Mr. Mauro Iván Reyna
Ms. Susan Jewell, U.S. Fish and Wildlife Service, Arlington, VA

Protected Areas Working Table:

Mr. Nik Lopoukhine, Parks Canada Agency, Hull, QC
Mr. Flavio Cházaro, Comisión Nacional de Áreas Naturales Protegidas, México
Mr. Gilberto Cintrón, U.S. Fish and Wildlife Service, Arlington, VA

Wetlands Working Table:

Mr. Ken Harris, Canadian Wildlife Service, Hull, QC
Mr. Eleazar Loza, Servicio Mexicano de la Vida Silvestre, México D.F., México
Mr. Gilberto Cintrón, U.S. Fish and Wildlife Service, Arlington, VA

Wildlife Without Borders:

Not Applicable to Canada
Ms. Irene Pisanty, Instituto Nacional de Ecología, México
Ms. Melida Tajbakhsh, U.S. Fish and Wildlife Service, Arlington, VA

The Trilateral Committee is comprised of the Heads of the federal wildlife agencies from each of Canada, the United States and México. The purpose of the Committee is to coordinate the wildlife programs for each of the three countries. The North American Waterfowl Management Plan is one component of several which are overseen by this Committee.

Flyway Councils

Chair: Atlantic: Mr. Robert Ellis, Virginia Department of Game and Inland Fisheries, Richmond, VA
Central: Mr. Kirk Nelson, Nebraska Game and Parks Commission, Lincoln, NE
Mississippi: Ms. Rebecca A. Humphries, Michigan Department of Natural Resources, Lansing, MI
Pacific: Mr. Jay Lawson, Wyoming Game and Fish Department, Cheyenne, WY

National Flyway Council:

Mr. Donald A. Childress, Montana Fish, Wildlife & Parks, Helena, MT

Flyway Councils were established to effectively deal with state input into federal migratory bird regulations in the United States. Under their bylaws, the Flyway Councils have the responsibility to represent their member states on matters regarding cooperative state-federal management, research, and utilization of migratory waterfowl within each of their respective flyways. The USFWS appoints representatives to serve as liaison with the Councils and enlists representatives from the Councils to serve as consultants on the regulatory matters through formal memoranda of understanding. Several flyways also admit Canadian provinces and territories as members.

Joint Ventures

CANADA

Arctic Goose Joint Venture * Canadian Co-Chair: Dr. Steve Wendt
Coordinator: Ms. Deanna Dixon

Black Duck Joint Venture* Canadian Co-Chair: Dr. Steve Wendt
Coordinator: Ms. Brigitte Collins

Canadian Intermountain Joint Venture Chair: Vacant
Coordinator: Mr. Saul Schneider

Eastern Habitat Joint Venture Chair: Mr. Doug Bliss
Coordinator: Mr. Reginald Melanson

Pacific Coast Joint Venture* Canadian Co-Chair: Vacant
Coordinator: Mr. Saul Schneider

Prairie Habitat Joint Venture Chair: Mr. William Gummer
Coordinator: Ms. Deanna Dixon

Sea Duck Joint Venture* Canadian Co-Chair: Mr. Doug Bliss
Canadian Coordinator: Mr. Keith McAloney

*International U.S. - Canada Joint Ventures

Joint Venture

U.S.A.

- Arctic Goose Joint Venture* U.S. Co-Chair: Mr. Paul R. Schmidt
Coordinator: Ms. Deanna Dixon
- Atlantic Coast Joint Venture Chair: Mr. Joshua Sandt
Coordinator: Mr. Andrew Milliken
Assistant Coordinators: Mr. Charles Hayes and Mr. Craig Watson
- Black Duck Joint Venture* U.S. Co-Chair: Mr. Rick Bennett
Coordinator: Ms. Brigitte D. Collins
- Central Valley Habitat Joint Venture
Chair: Mr. Nelson Mathews
Coordinator: Mr. Bob Shaffer
Assistant Coordinator: Ms. Ruth Ostroff
Monitoring and Evaluation: Mr. Mike Eichholz
- Gulf Coast Joint Venture Chair: Dr. Curtis Hopkins
Coordinator: Mr. Greg Esslinger
- Intermountain West Joint Venture
Chair: Mr. William A. Molini
Coordinator: Mr. Jim Cole
- Lower Mississippi Valley Joint Venture
Chair: Mr. Sam Hamilton
Coordinator: Mr. Charles Baxter
Assistant Coordinator: Dr. William B. Uihlein
- Pacific Coast Joint Venture* U.S. Co-Chair: Mr. Thomas J. Dwyer
U.S. Coordinator: Mr. Carey Smith
- Playa Lakes Joint Venture Chair: Mr. Ross Melinchuk
Coordinator: Mr. Mike Carter
- Prairie Pothole Joint Venture Chair: Dr. Ralph O. Morgenweck
Coordinator: Ms. Carol Lively
- Rainwater Basin Joint Venture Chair: Mr. Kirk Nelson
Coordinator: Mr. Steve Moran
- San Francisco Bay Joint Venture Chair: Mr. Grant Davis
Vice-Chair: Mr. Fritz Reid
Coordinator: Ms. Beth Huning
- Sea Duck Joint Venture U.S. Co-Chair: Vacant
U.S. Coordinator: Mr. Tim Bowman
- Sonoran Joint Venture Chair: Mr. Duane Shroufe
Coordinator: Mr. Robert Mesta
- Upper Mississippi River & Great Lakes Region Joint Venture
Chair: Mr. Steve Miller
Coordinator: Ms. Barbara Pardo
Assistant Coordinator: Mr. Paul Richert

*International U.S. - Canada Joint Ventures

Arctic Goose Joint Venture

Co-Chairs: Dr. Steve Wendt, Canadian Wildlife Service, Hull, QC
Mr. Paul R. Schmidt, U.S. Fish and Wildlife Service, Washington, DC

Coordinator: Ms. Deanna Dixon, Canadian Wildlife Service, Edmonton, AB

Management Board Members:

Dr. Kenneth F. Abraham, Ontario Ministry of Natural Resources, Peterborough, ON
Mr. Lloyd Alexander, Delaware Division of Wildlife, Dover, DE
Dr. Bruce Batt, Ducks Unlimited, Inc., Memphis, TN
Mr. Vernon Bevill, Texas Parks and Wildlife Department, Austin, TX
Mr. Philip Bowman, Louisiana Department of Wildlife and Fisheries, Baton Rouge, LA
Mr. Donald Childress, Montana Department of Fish, Wildlife and Parks, Helena, MT
Ms. Susan Haseltine, U.S. Geological Survey, Reston, VA
Mr. Kevin McCormick, Canadian Wildlife Service, Yellowknife, NT
Mr. Raymond Sarrazin, Ducks Unlimited Canada, Ste-Foy, QC
Mr. Doug Stewart, Northwest Territories Department Resources Wildlife and Economic Development
Resources, Yellowknife, NT

Co-Chairs Technical Committee:

Mr. Dale F. Caswell, Canadian Wildlife Service, Winnipeg, MB
Mr. Tim Moser, U.S. Fish and Wildlife Service, Denver, CO

Technical Committee:

Mr. Brad Bales, Oregon Department of Fish and Wildlife, Portland, OR
Mr. Ray Case, Northwest Territories Department of Resources, Yellowknife, NT
Ms. Kathryn Dickson, Canadian Wildlife Service, Hull, QC
Mr. Murray Gillespie, Manitoba Department of Conservation, Winnipeg, MB
Mr. David Graber, Missouri Department of Conservation, Fish and Wildlife, Columbia, MO
Dr. Michael Hill, Ducks Unlimited Canada, Saskatoon, SK
Mr. James Hines, Canadian Wildlife Service, Yellowknife, NT
Mr. Jack Hughes, Canadian Wildlife Service, Nepean, ON
Mr. Mike Johnson, North Dakota Game and Fish Department, Bismarck, ND
Mr. Dennis Luszcz, North Carolina Wildlife Resources Commission, Edenton, NC
Mr. Michael Samuel, U.S. Geological Survey, Madison, WI

Atlantic Coast Joint Venture

Chair: Mr. Joshua Sandt, Maryland Department of Natural Resources, Annapolis, MD

Coordinator: Mr. Andrew Milliken, U.S. Fish and Wildlife Service, Hadley, MA

Assistant Coordinator:

Mr. Charles Hayes, U.S. Fish and Wildlife Service, Charlestown, RI

Mr. Craig Watson, U.S. Fish and Wildlife Service, Charleston, SC

Board Members:

Mr. Lloyd Alexander, Delaware Division of Fish and Wildlife, Dover, DE

Mr. William C. Ashe, National Fish and Wildlife Foundation, Sudbury, MA

Mr. Gerald Barnhart, New York Division of Fish, Wildlife and Marine Resources, Albany, NY

Mr. David T. Cobb, North Carolina Wildlife Resources Commission, Raleigh, NC

Mr. Mike Coffey, National Park Service, Fort Collins, CO

Mr. Calvin DuBrock, Pennsylvania Game Commission, Harrisburg, PA

Mr. Robert Ellis, Virginia Department of Game and Inland Fisheries, Richmond, VA

Dr. Ken Elowe, Maine Department of Inland Fisheries and Wildlife, Augusta, ME

Mr. John Frampton, South Carolina Department of Natural Resources, Columbia, SC

Mr. Sam Hamilton, U.S. Fish and Wildlife Service, Atlanta, GA

Mr. Paul Johansen, West Virginia Department of Natural Resources, Charleston, WV

Mr. Michael L. Lapisky, Rhode Island Division of Fish and Wildlife, Wakefield, RI

Mr. Wayne MacCallum, Massachusetts Division of Fisheries and Wildlife, Westborough, MA

Mr. Robert L. McDowell, New Jersey Division of Fish and Wildlife, Trenton, NJ

Mr. Frank Montalbano, Florida Game and Freshwater Fish Commission, Tallahassee, FL

Mr. Edward C. Parker, Connecticut Department of Environmental Protection, Hartford, CT

Dr. Mamie Parker, U.S. Fish and Wildlife Service, Hadley, MA

Mr. Ron Regan, Vermont Fish and Wildlife Department, Waterbury, VT

Mr. Wayne E. Vetter, New Hampshire Fish and Game Department, Concord, NH

Mr. David J. Waller, Georgia Department of Natural Resources, Social Circle, GA

Mr. Ray Whittemore, Ducks Unlimited, Inc., New Boston, NH

Mr. David Wilson, U.S. Forest Service, New Ellenton, SC

Mr. Dennis Wolkoff, The Nature Conservancy, Boston, MA

Black Duck Joint Venture

Co-Chairs: Dr. Steve Wendt, Canadian Wildlife Service, Gatineau, QC
Mr. Rick Bennett, U.S. Fish and Wildlife Service, Hadley, MA
Mr. Robert Sousa, U.S. Fish and Wildlife Service, Hadley, MA

Coordinator: Ms. Brigitte Collins, Canadian Wildlife Service, Ottawa, ON

Board Members:

Dr. Robert Blohm, U.S. Fish and Wildlife Service, Arlington, VA
Mr. Michel Damphousse, Société de la faune et des parcs du Québec, Québec City, QC
Dr. Chris Davies, Ontario Ministry of Natural Resources, Peterborough, ON
Dr. George H. Finney, Bird Studies Canada, Port Rowan, ON
Dr. Mark Gloutney, Ducks Unlimited Canada, Amherst, NS
Mr. Steven Gray, Ohio Division of Wildlife, Columbus, OH
Dr. George Haas, U.S. Fish and Wildlife Service, Hadley, MA
Mr. Judd Howell, U.S. Geological Survey, U.S. Department of the Interior, Laurel, Maryland
Mr. John Major, New York Department of Environmental Conservation, Albany, NY
Mr. Barry Sabeau, Nova Scotia Department of Natural Resources, Kentville, NS
Mr. Raymond Sarrazin, Ducks Unlimited Canada, Sainte-Foy, QC

Canadian Intermountain Joint Venture

Chair: Vacant

Coordinator: Mr. Saul Schneider, Canadian Wildlife Service, Delta, BC

Board Members:

Mr. Ian Barnett, Ducks Unlimited Canada, Kamloops, BC

Mr. Bill Bourgeois, Lignum Ltd., Vancouver, BC

Mr. Bruno Delesalle, BC Grasslands Conservation Council, Kamloops, BC

Ms. Jan Garnett, The Nature Conservancy of Canada, Victoria, BC

Mr. Larry Halverson, Parks Canada Agency, Radium Hot Springs, BC

Mr. Rob Hawes, South Okanagan Similkameen Conservation Program, Penticton, BC

Dr. John Innes, University of British Columbia, Vancouver, BC

Mr. Tom Lester, The Nature Trust of British Columbia, North Vancouver, BC

Mr. Rick McKelvey, Canadian Wildlife Service, Delta, BC

Mr. Bruce Morgan, Ministry of Water, Land and Air Protection, Victoria, BC

Mr. Bill Turner, The Land Conservancy of British Columbia, Victoria, BC

Mr. Wayne Weber, Federation of British Columbia Naturalists, Kamloops, BC

Ex-Officio: Mr. Jim Cole, Intermountain West Joint Venture, West Valley City, UT

Central Valley Habitat Joint Venture

Chair: Mr. Nelson Mathews, Trust for Public Land, San Francisco, CA

Coordinator: Mr. Bob Shaffer, U.S. Fish and Wildlife Service, Sacramento, CA

Assistant Coordinator:

Ms. Ruth Ostroff, U.S. Fish and Wildlife Service, Sacramento, CA

Board Members:

Mr. Ellie Cohen, PRBO Conservation Science, Stinson Beach, CA

Mr. Dan Cooper, National Audubon Society, Los Angeles, CA

Mr. Bill Gaines, California Waterfowl Association, Sacramento, CA

Mr. John McCaull, American Farmland Trust, Davis, CA

Dr. Fritz Reid, Ducks Unlimited, Inc., Rancho, Cordova, CA

Mr. Chris Unkel, The Nature Conservancy, Sacramento, CA

Ex-Officio: Mr. Charles Bell, USDA Natural Resources Conservation Service, Davis, CA

Mr. Thomas Hannigan, California Department of Water Resources, Sacramento, CA

Mr. Robert Hight, California Department of Fish and Game, Sacramento, CA

Mr. Wayne Nastri, U.S. Environmental Protection Agency, San Francisco, CA

Mr. Mike Pool, U.S. Bureau of Land Management, Sacramento, CA

Mr. Kirk Rodgers, U.S. Bureau of Reclamation, Sacramento, CA

Mr. Steve Thompson, U.S. Fish and Wildlife Service, Sacramento, CA

Col. Michael J. Walsh, U.S. Army Corps of Engineers, Sacramento, CA

Mr. Al Wright, California Wildlife Conservation Board, Sacramento, CA

Ex-Officio Appointed Designee:

Mr. Rick Cooper, Bureau of Land Management, Galt, CA

Mr. Alan Forkey, Natural Resources Conservation Service, Davis, CA

Ms. Dale Hoffman-Floerke, California Department of Water Resources, Sacramento, CA

Mr. Frank Michney, Bureau of Reclamation, Sacramento, CA

Mr. Mario Parker, U.S. Army Corps of Engineers, Sacramento, CA

Mr. Peter Perrine, California Wildlife Conservation Board, Sacramento, CA

Ms. Debra Schlafmann, U.S. Fish and Wildlife Service, Sacramento, CA

Mr. Dave Smith, California Department of Fish and Game, Sacramento, CA

Ms. Carolyn Yale, U.S. Environmental Protection Agency, San Francisco, CA

Eastern Habitat Joint Venture

Chair: Mr. Doug Bliss, Canadian Wildlife Service, Sackville, NB

Coordinator: Mr. Reginald Melanson, Canadian Wildlife Service, Sackville, NB

Communications:

Mr. Jon Stone, Canadian Wildlife Service, Dartmouth, NS

Board Members:

Mr. Michel Damphousse, Société de la faune et des parcs du Québec, Québec City, QC

Mr. John Foley, The Nature Conservancy of Canada, Fredericton, NB

Mr. James Hancock, Newfoundland Department of Tourism, Culture and Recreation, Corner Brook, NF

Mr. Cameron Mack, Ontario Ministry of Natural Resources, Peterborough, ON

Mr. Ron Maher, Ducks Unlimited Canada, Kingston, ON

Dr. Steve Wendt, Canadian Wildlife Service, Gatineau, QC

Mr. Barry Sabeau, Nova Scotia Department of Natural Resources, Kentville, NS

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